



Loyalist College - Academic Employees

Local 420

Ontario Public Service Employees Union



OPSEU Local 420 General Meeting April 29, 2010



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AGENDA

1. Election for delegate to the CAAT Meeting (June 5, 6)
2. Donation request from Quinte Community Learning – Bridging the Gap
3. Information regarding changes to the Collective Agreement
4. SWF Information
5. New Business



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AGENDA

- I. Election for delegate to the CAAT Meeting (June 5, 6)



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AGENDA

2. Donation request from Quinte Community Learning – Bridging the Gap

Bridging the Gap is requesting a donation up to \$4000.00 to hire a summer student



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AGENDA

3. Information regarding changes to the Collective Agreement



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Changes to the Collective Agreement

Modified Workload Agreement

- Only 20% of faculty can be on a modified workload agreement
- 2/3 of faculty in a program must agree to the modified workload
- A modified workload agreement must last the term of the Collective Agreement
- Must be told through a faculty meeting



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Changes to the Collective Agreement

Modified Workload Agreement – Con't

- Union must agree to the modified agreement within 5 days
- Overtime agreements (hours /year, days taught, weeks taught) can be exceeded in the modified workload but must remain below the maxima when averaged over the term of the Collective Agreement.
- The supervisor must show you the plans for all the years that the modified agreement is in place



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Changes to the Collective Agreement

Bullying And Psychological Harassment

- This article has been added

Vacations

- Vacations can now be taken without having to use the full 2 months, at your request



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Changes to the Collective Agreement

Short Term Disability

- The College can now require an independent medical exam, but would be required to pay for the independent exam or documentation

Vision Care

- \$400/2 years over 18 years old
- \$400/year under 18 years old

Dental Plan

- Increased to \$2500 /year



4. SWF Information – Con't

Accumulated Totals to SWF Period End Date

| | Teaching Contact Hours | Contact Days | Teaching Weeks |
|---------------------------|------------------------|--------------|----------------|
| Balance from previous SWF | | | |
| Total this period SWF | 140 | 70 | 14 |
| Total to end date | | | |

Assigned Teaching Contact
Hours/Week * Teaching Weeks
Ex: If you have 10 Assigned
Teaching Contact Hours/Week
this should be 140



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4. SWF Information – Con't

11.02 A 1 (a) Prior to the establishment of a total workload for any teacher the supervisor shall discuss the proposed workload with the teacher and complete the SWF to be provided by the College. **The supervisor shall give a copy to the teacher not later than six weeks prior to the beginning of the period covered by the timetable excluding holidays and vacations.** It is recognized that if the SWF is subsequently revised by the College, it will not be done without prior consultation with the teacher.



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4. SWF Information – Con't

11.01 L I The contact day shall not exceed eight hours from the beginning of the first assigned hour to the end of the last assigned hour



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5. New Business