

OPSEU LOCAL 420
Minutes
Tuesday, Apr. 14, 2015
Paolo's Trattoria, Belleville

Members Present: Steve Bolton, Laurie Nichols, Jackie Stephens, Dave Stewart, Eugene Tay, Cathy Waite, Deirdre Way, Bruce Wright, Mark Durling, Jonathan Lake, Vicki Ryckman

Regrets: Bridget Ferguson, Bernie Belanger, Eric Heidendahl, Bhavik Patel BOG Faculty Rep.

Guest: Cora-Lee Lane Local 421

1. **Call to order** – 5:33 p.m.
2. **Adoption of agenda** – (Keller / Bolton) - carried.
3. **Set next meeting date** Tuesday, May 26, 2015 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** –
 - Motion to amend Mar 2015 minutes:
 - strike detailed numbers from Local 421 Report
 - Election for UCC
 - 1 vacancy: Keller nominated

(Motion to approve minutes as amended - (Wright / Ryckman)

5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - 7.1 **Health and Safety Committee** – discussion re: risk management plans developed by managers and training with their staff (Bolton / Ryckman) - carried
 - 7.2 **College Employment Stability Committee** – meeting regularly and discussing to try to make things go smoothly; discussion around probationary position dismissals; suspension of programs (Tay / Stephens) - carried
 - 7.3 **Union College Committee** — none
 - 7.4 **Workload Monitoring Group** – none
 - 7.5 **Local 421** — ESC meetings in progress; grievances and arbitrations; support from OPSEU for STD and LTD (Tay / Waite) - carried
 - 7.6 **Quinte Labour Council** - none
 - 7.7 **B.O.G.** – none

8. Officers' reports

8.1 President – none

8.2 Vice President – none

8.3 Chief Steward – update on grievances; OPSEU grievance number may not match: 14-002 (OPSEU) and 14-010 (Local 420 filing #) arbitration in Sept/Oct. (Keller / Stephens)
- carried

8.4 Treasurer – none

8.5 Secretary – none

9. Unfinished business – none

10. Good of the local – discussion re: professional fees (e.g. liability insurance, professional licenses);

- Loyalist Pioneers are raising \$ for bench \$800 for Janet Twiddy
- Motion: Donate \$100 to bench fund (Way / Waite) - carried

11. New business –

11.1 Discussion on election date and positions available

- Wed. May 14 @ 4 p.m.
- Will be losing 3 stewards and 1 trustee
- Proposed “new divisions” for
 - 4 Health, Human and Justice
 - 4 MAD GenEd
 - 2 Applied Skills & Technology
 - 2 Business (and unassigned)
 - 3 at large
 - Any unfilled positions will become steward at large
(Ryckman / Way) - carried

11.2 CAAT Educational Highlights

- Discussed weekend educational. Educational addressed how membership can work together to address challenges. Discussed erosion, volunteerism, intellectual property and counseling issues.

12. Adjournment – 8:21 pm (Keller / Nichols) - carried