

OPSEU Local 420
Minutes of LEC Meeting
Monday, February 8th, 2010
Winchester Arms, Belleville

Members Present: Pat Dockrill, Eugene Tay, Brian Gibb, Steve Bolton, Vicki Ryckman, Eric Bauer, Robin Keller, Cathy Waite, John Rosebush, Eric Heidendahl, Dave Stewart, Wallace Rendell

Guests: Gord Wright, Wayne Boicey

Regrets: Bernie Belanger, Bruce Wright, Bridget Ferguson,

1. **Call to order** – 5:33 p.m. – chaired by V.P. Pat Dockrill
2. **Adoption of agenda** – (Bauer/Ryckman) – carried
3. **Set next meeting date** – a tentative date of March 15th was set – to be confirmed upon Bernie's return to the country
4. **New business** – Pat explained that the parties responsible for organizing the upcoming vote on management's offer did not hold an advanced poll for faculty who will be unable to vote at the college on February 10th. As a result the colleges are sending mail-in voting forms to people who are on LTD, STD, leaves from work or off-campus college activities or assignments. Care will need to be taken to avoid allowing members to vote more than once.
5. **Minutes of previous meeting** – Motion to table the adoption of the January 19th/10 minutes until the next meeting so that minutes can be examined (Bolton/Rosebush) – carried
6. **Business arising from the previous meeting** – none
7. **Resignations, Nominations and Elections** – none
8. **Committee reports**
 - Health and Safety Committee - the members of this committee haven't met since the last LEC meeting
 - Eric Bauer's mould testing issue was discussed
 - The question of fitting newly designated Generic/Family washrooms with deadbolt locks and associated safety concerns were brought to committee member attention
 - Faculty encountering second hand smoke problems at building entrances should take their concerns to Geoff Cudmore or Karen Cullen
 - Motion to receive the report (Rendell/Bauer) – carried
 - College Employment Stability Committee – none

- Union College Committee – the members of this committee have still not met this year. It was suggested that our members should ask for a meeting.
- Workload Monitoring Group – no new items have been brought before the WMG; however, Pat Dockrill’s issue regarding a late timetable for this semester is still pending ~ she will now have to request WMG resolution to the problem or take it to arbitration
 - Motion to receive the report (Keller/Bolton) – carried
- Local 421 – Gord Wright reported that Eric Pierson’s arbitration hearing was heard on Friday, when it was ruled that two disciplinary letters be removed from his file. Local 421 appreciated the assistance and participation of Bernie Belanger in resolving this issue.
 - Motion to receive the report (Tay/Stewart) – carried
- Quinte Labour Council – Wayne Boicey asked Local 420 to let him know right away if the college faculty rejects management’s offer and go out on strike, so that he can rally the QLC’s support and display of solidarity
 - Wayne updated the LEC on his dealings with the EI Board of Referees citing a local unemployment rate of around 10% and noting that, on average, only 3 of 10 people who are laid off process EI claims and there are others for whom EI payments have run out.
 - He also told us that the EI rules for qualification do not seem to be consistent. Some “offshore workers” are in receipt of EI but haven’t been in Canada long enough to qualify. One fisheries worker who came to the area from the Maritimes had apparently put in enough hours to qualify for EI but was told that she hadn’t earned enough money to claim it.
 - Wayne offered his email address to any who would like to learn more about his EI experiences – wayneboicey@sympatico.ca
- B.O.G. - there has not been a Board meeting recently; one is scheduled for February 11th, 2010. No report.

9. Officers’ reports

- President – no report
- Vice President – Pat gave a detailed report of her activities as VP of Local 420 over the past weeks leading up to a potential strike and summarized the discussions she has had recently with Maureen Piercy regarding various local and provincial concerns surrounding the current round of negotiations and the potential strike.
 - Motion to receive the Vice President’s report (Waite/Ryckman) – carried

- Chief Steward – no report
- Treasurer – no report
- Secretary – no report

10. Unfinished business – arrangements to cover the polling station and the union office on February 10th were finalized with John Rosebush, Dave Stewart, Pat Dockrill and Brian Gibb helping Eugene Tay to cover both locations. Eugene will be present as scrutineer when the voting finishes at 3:00 p.m.

- Eugene announced the list of picket captains: Brian Gibb, Robin Keller, Bridget Ferguson, Eric Bauer, Pat Dockrill, Dave Stewart, Steve Bolton, Eric Heidendahl, Vicki Ryckman, John Rosebush, Larry Cook and Mark Gallupe. It was suggested that Jackie Stephens might be used as a “swing captain” or sub.
- The picket captains will also be the links for the phone tree
- Eugene and Pat will distribute picket team lists for “approval” a.s.a.p.

11. Good of the local - none

12. Adjournment – 7:10 p.m. (Bolton/Tay)