

OPSEU Local 420  
Minutes of LEC Meeting  
Monday, January 17<sup>th</sup>, 2011  
Paolo's Trattoria, Belleville

Members Present:, Eugene Tay, Bernie Belanger, Brian Gibb, Steve Bolton, Vicki Ryckman, Eric Bauer, Diane Malette, Eric Heidendahl, Bruce Wright, Cathy Waite, Wally Rendell

Guest: Gord Wright

Regrets:, Dave Stewart, Pat Dockrill, Bridget Ferguson, Robin Keller

1. **Call to order** – 5:31 p.m.
2. **Adoption of agenda** - (Heidendahl/Tay) - Carried
3. **Next meeting date** – consensus was reached on the proposal to change our LEC meeting nights to Tuesdays for the rest of this academic year. Our next meeting date was struck for Tuesday, February 15<sup>th</sup>, 5:30 p.m. at place TBA. Other spring meetings will include March 22<sup>nd</sup>, April 26<sup>th</sup> and May 31<sup>st</sup>.
  - **Minutes of previous meeting** – Motion to adopt the minutes of the November 15<sup>th</sup> meeting - (Bauer/Waite) – Carried
4. **Business arising from the previous meeting** - none
5. **Resignations, Nominations and Elections** – none
6. **Committee reports**
  - Health and Safety Committee
    - Vicki reported that the committee last met on January 10<sup>th</sup> and that the new co-chair of the committee, Steve Glover, is doing an excellent job; Mary Brodie is the co-chair for the administration.
    - a new form is being developed upon which to identify hazards when safety inspections are being done; there has been some disagreement about the level of risk of some items noted during the inspections – the committee is looking for a form that is acceptable to all the members
    - there have been lots of new building issues and hazards identified
    - Vicki says there have been numerous accidents and incidents resulting in reports of injuries recently; the committee is following up the reports to managers to ensure that there will be appropriate responses from them
    - Vicki won her grievance thereby requiring the college to provide for her H&S training; John McMahon agreed that all new members of the committee in the future will be trained when they join the committee

- numerous electrical panels in the college need to be updated
  - Vicki noted that Dave Stewart, with his ability to “speak the language” has been a strong addition to the committee
  - Motion to receive the report - (Bolton/Wright) – carried
- College Employment Stability Committee – nothing to report
  - Union College Committee – there have been no recent meetings; no news has been passed on regarding the policing of parking issues. Ross Danaher has been good about responding to dirty room complaints – he seems open to responding to our cleaning concerns
    - Motion to receive the report - (Malette/Tay) – Carried
  - Workload Monitoring Group – Bernie reported that there was a WMG meeting in December which resulted in numerous timetable changes for students but did not change the SWF to the satisfaction of the faculty member who was complaining – Motion to receive the report (Tay/Rendell) - Carried
  - Local 421 – Gord Wright reported that the arbitration hearing scheduled for February 15<sup>th</sup> has been settled, that the local and management settled an H&S grievance and that they settled a vacation day grievance. He went on to report that local demand setting for the next collective agreement will take place tomorrow (January 18<sup>th</sup> ) and that their final demand setting meeting will be held in Toronto on February 12/13<sup>th</sup>
    - Motion to receive the report - (Ryckman/Bolton) – carried
  - Board of Governors – Pat Dockrill being absent, there was no report from the B.O.G.

## **7. Officers’ reports**

- President – Bernie reported that he and Eugene have engaged in numerous discussions with John McMahon and that he is pleased with the quality, tone and spirit of those meetings. He noted that our new VP Academic has been very fair and accommodating on at least one personnel issue.
  - Motion to receive the report - (Waite/Ryckman) - Carried
- Vice President – no report
- Chief Steward - Eugene updated the short list of grievances and noted that we will be going to arbitration on one of the remaining ones on February 4<sup>th</sup>, 2011
  - Motion to receive the report - (Heidendahl/Bauer) - Carried

- Treasurer – on reviewing the current financial position of the Local Bruce expressed some concern over arrears in the rebates owing from OPSEU and the difficulties he has had getting these brought up to date
  - the strike fund is now about \$295,000 – will soon be at the \$300,000 mark
  - Motion to receive the report - (Tay/Rendell) – carried
- Secretary – Brian clarified an item in the minutes of the December General meeting and requested input from members to help generate a new newsletter
  - Motion to receive the report - (Ryckman/Tay) - Carried

**8. Unfinished business** – none

**9. Good of the local** – Eugene reported that a copy of the contract can be downloaded to member I-pods and offered to help with the process

**10. New business** – Bernie said that he had received a request from the Lung Association for a donation of \$500. Members expressed preference for donations that would help Loyalist students more directly

- a motion was made to donate \$200 to Quest International to help a school in Mexico (Ryckman/Malette) – it was decided that this would be referred to an email vote

**11. Adjournment** – 7:04 p.m. - (Rendell )