

OPSEU LOCAL 420
Minutes
Tuesday, June 17, 2014
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Mark Durling, Steve Bolton, Robin Keller, Jackie Stephens, Pat Dockrill, Cathy Waite, Eugene Tay, Dave Stewart, Jonathan Lake, Laurie Nichols, Bridget Ferguson

Regrets: Bruce Wright, Eric Heidendahl, Deidre Way

Guest: Cora-Lee Lane Local 421, Bhavik Patel BOG

1. **Call to order** – 5:35
- 1.5 **Swearing in new stewards** - Mark Durling, Laurie Nichols
2. **Adoption of agenda** – (Dockrill / Keller) - carried.
3. **Set next meeting date** – August 25, 2014 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes May 2014 (Tay /Bolton) - carried.
5. **Business arising from the previous meeting** – legal bill has been paid for terminated member. OPSEU sunshades have still not arrived at office.
6. **Resignations, Nominations and Elections** –
 - 6.1 **Elections: College Employment Stability Committee** - nominations: Cathy Waite, Dave Stewart (Dave - did not allow name to stand; Cathy acclaimed).
7. **Committee reports**
 - 7.1 **Health and Safety Committee** short-cut to emergency poster containing extra notes and sounds to go on teacher computers in classrooms by fall - concern expressed about MACs in media (Waite / Keller) - carried
 - 7.2 **College Employment Stability Committee** – College presented budget - bad state - faculty RIPs will not be replaced. Lori P agreed with Bernie's 'hs*t' comment re: ED HR not to be replaced until January at the earliest or next yr (Bolton / Stephens) - carried
 - 7.2 **Union College Committee** – Keller reported but not present at recent UCC meeting (Way/Heidendahl did attend). VPA apparently did not want feedback from groups - wanted feedback from individuals (Stewart/Stephens)

7.3 Workload Monitoring Group – none

7.4 Local 421- employment stability meeting - 14 RIPs, 19 full-time outstanding - replacing 5 full-time, creating 2 new, creating 8 part-time, 2 no replacements; to discuss part-time positions and grieving (not replacing admissions officer, IT staff, OHS member retiring and working part-time) (Tay / Keller) - carried

7.5 Quinte Labour Council - looking for a volunteer for meeting once a month

7.7 B.O.G. – extra meetings to approve 3 yr business plan, plan has to be approved by MTCU before BOG approval b/c of deficit position; discussion around part-time vs. partial load and how hourly wage is only for contact hours not prep and marking (Ferguson / Stephens) – carried

8. Officers' reports

8.1 President – decision re: 5 faculty RIP grievances; College budget and reserves a mess; sunshades not in yet (Bolton / Ferguson) – Carried.

8.2 Vice President – none

8.3 Chief Steward – update on grievances. (Stewart / Bolton) - Carried.

8.4 Treasurer – none

8.5 Secretary – none

9. Unfinished business – none

10. Good of the local – none

11. New business – there may still be a number of partial load faculty for fall; thank you to Pat Dockrill for union stewardship; send reminder to faculty re: adding personal email to list

Strike Committee (**meet mid-August**): Dave, Steve, Jonathan, Eugene, Bernie

Strike Finance Committee: Bruce (Chair) + 3 others for strike pay

Picket Captains: all LEC members ~13 captains (10 members per captain) - consider developing teams based on geography

Police Dept Liaison: Deirdre

Chief Picket Captain (keep trailer and area clean; liaise with picket captains):
Dave

Hardship Committee: get members for this committee in August

Accommodation Committee: get members for this committee in August

12. Adjournment – 7:35 (Tay / Bolton) – carried.