

OPSEU LOCAL 420
Minutes
Tuesday, March 25, 2014
Paolo's Belleville

Members Present: Eugene Tay, Bernie Belanger, Cathy Waite, , Steve Bolton, Eric Heidendahl, Jonathan Lake, Diane Malette, Dave Stewart, Deirdre Way, Robin Keller
Regrets: Doug Lafreniere, Pat Dockrill, Bridget Ferguson, Bruce Wright

1. **Call to order** – 5:30
2. **Adoption of agenda** – (Bolton/Tay) -carried.
3. **Set next meeting date** – April 22, 2014 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes January 21, 2014 as amended (Keller/Malette) - carried.
5. **Business arising from the previous meeting** – Belanger received a Thank You card from the Loyalist Rainbow Committee – for the donation. Jonathan Singer was unable to visit the College due to weather.
6. **Resignations, Nominations and Elections** – Elections were held for WMG, UCC, CESC.
 - WMG – by election: Bernard Belanger and Cathy Waite (2 year term)
 - UCC – by acclamation: Robin Keller, Deirdre Way, Eric Heidendahl (1 year term)
 - CESE – by acclamation: Pat Dockrill, Bernard Belanger (1 year term)

7. Committee reports

7.1 Health and Safety Committee – Members of the JHSC presented a “Due Diligence” workshop to the Corporate Service Committee. The workshop was very well received and generated great discussion amongst the group – about roles and responsibilities. Allan Ross, committed to added Health and Safety to their regular meeting agenda, going forward. Discussion about creating a video presentation that would be embedded on all classroom computers, to educate students and faculty about lock down procedures. This video could be shown to the class as part of orientation. MOTION: To accept this report. (Keller/Malette) -carried

7.2 College Employment Stability Committee – Met with Karen Cullen and John McMahon to discuss the Retirement Incentive Package that will be offered to all Loyalist Staff. The committee was called again in regard to the layoff of Debra Bond-Gorr, and the suspension of the Fundraising

Program. Concern about a second probationary Professor was also raised at that meeting – but no confirmed action was identified.

MOTION: the Local pay for legal advice for Debra Bond-Gorr – up to a maximum of \$2000.00 (Belanger/Keller) Motion amended by Way to increase the amount to \$5000.00 Seconded by Tay – Carried.

MOTION: to approve report (Heidendahl/Lake) – Carried.

7.3 Union College Committee – Bulling issue in nursing – student to student, McMahon and Cullen met with the students in an attempt to resolve the issue. (Waite/Bolton) – Carried.

7.4 Workload Monitoring Group – no report

7.5 Local 421- no report.

7.6 Quinte Labour Council - no report

7.7 B.O.G. - no report

8. Officers' reports

8.1 President – Lake and Belanger attended the Demand Setting meeting in Toronto. McMahon confirmed with Belanger the local agreement favoring Partial Load positions over Part Time and Sessional is no longer being honored by Loyalist. (Tay/Waite) – Carried.

8.2 Vice President – no report

8.3 Chief Steward – update on grievances. (Lake/Malette) - Carried.

8.4 Treasurer – no report.

8.5 Secretary – no report

9. Unfinished business – none.

10. Good of the local – none

11. New business – Motion to donate \$500.00 to the new Local at Carlton University strike fund (Bolton/Heidendahl) – carried.

12. Adjournment – 7:22 (Heidendahl/Waite) – carried.