

OPSEU Local 420
Minutes of LEC Meeting
May 18th, 2010
Winchester Arms, Belleville

Members Present: Bernie Belanger, Pat Dockrill, Eugene Tay, Brian Gibb, Steve Bolton, Cathy Waite, Vicki Ryckman, Wally Rendell, Diane Malette, Bridget Ferguson, Robin Keller, Bruce Wright.

Guests: Wayne Boicey, Gord Wright

Regrets: Eric Heidendahl, Eric Bauer, Dave Stewart

1. **Call to order** – 5:33 p.m.
2. **Adoption of agenda** – (Tay/Wright) – carried
3. **Set next meeting date** – Monday, Sept. 20th - UCC members will explore possibilities for an alternative meeting location
4. **Minutes of previous meeting** – Monday, April 12th, 2010 – item 3 (next meeting date) amended to read 5:30 p.m. instead of 5:50. (Bolton\Ryckman) – carried
5. **Business arising from the previous meeting** – there was discussion regarding the signing of SWF’s and how different managers handled it – individually, by program or by school meetings
6. **Resignations, Nominations and Elections** - none
7. **Committee reports**
 - Health and Safety Committee
 - A workshop in 3H28 is scheduled for June 4th & 8th on Bill 168 put on by HR Jocelyn and Janet Mathaney
 - The College cleanliness issue has been raised again ... Mary Brodie has supported the notion that this is a health & safety issue ... others on the management “team” have not
 - The security cameras in the Pioneer Building require some adjustment
 - Motion to receive the report (Tay/Waite) – carried
 - College Employment Stability Committee – nothing to report
 - Union College Committee – had a meeting on April 19th
 - The topic of violence prevention was raised
 - Cathy O’Rourke has a “High Risk Team” in place
 - training is being undertaken in May June & later for all staff
 - the intervention training provided by Vicki Ryckman & Phil Howlett was mentioned

- training information is to be posted on the college website and included in course outlines
 - parking enforcement was discussed – faculty were told that, if there are any parking concerns, they can be addressed by sending an email to security – Bernie notes that there should be a grievance if parking is still a problem in September
 - member brought up cleaning issue in the College and management were shocked (Karen Cullen, Kirk Fleming & Alan Ross) – faculty were invited to send specific concerns to Alan Ross and emails to facility services –
 - if there are problems with the new printers we should send detailed emails to the help desk
 - Motion to receive the report (Dockrill/Ryckman) – carried
- Workload Monitoring Group – Bernie, Eugene & Pat attended a WMG meeting at Seneca – it seems our Loyalist swf's are being doing well – Motion to receive the report (Tay/Rendell) – carried
- Local 421 – Gord Wright reported attending a violence in the workplace session in Oshawa last week – the presentation is available. One important point to note is that there is no such thing as confidentiality when it comes to potential violence
 - tuition support issue for faculty & support staff was discussed briefly
 - Wayne Boicey & Gord Wright attended the AGM of the Quinte Labour Council and are now elected members-at-large
 - There is to be an all-presidents meeting in Brockville on May 29th
 - Motion to receive the report (Ryckman/Bolton) – carried
- Quinte Labour Council – Wayne mentioned a central campaign to improve living conditions of seniors (Canada wide). He has had no EI cases to deal with in the last month. Motion to receive the report (Rendell/Keller) – carried
- B.O.G. – Pat reported that the college budget passed @ \$58 million which is up \$5 million from last year (70% of the budget is for salaries)
 - The provincial wage freeze affects our college managers but not their bonuses
 - A new funding formula with the ministry will eventually lead to a reduction in funds from the ministry for Loyalist
 - A new residence with 32 beds will be ready by September and 100 more units will be ready by September, 2011 - 3 new buildings are planned at the moment in an apartment/townhouse style – for 2nd & 3rd year students
 - Motion to receive the report (Bolton/Ryckmen) – carried

8. Officers' reports

- President – meetings with Karen Cullen have resumed – they have included discussions of relief time, tuition subsidies, and employment equity
 - Bernie noted that we have received good press for the Local's donation to Bridging the Gap. Motion to receive the report (Keller/Tay) – carried

- Vice President – Pat reports that she went with Cathy Waite to a workshop on leadership & team development in Kingston – as an LEC team she noted that we need to do things that will draw us together, get things celebrated allow us to wear our colours and display more of a union presence at the college
 - A motion was made to order “hoodies” for all LEC members – (Dockrill/Waite) – defeated
 - It was suggested that we do a “meet and greet” get-together in 213
 - Motion to receive the report – (Keller/Tay) – carried

- Chief Steward – Eugene reviewed the brief list of grievances that are still extant – Motion to receive the report (Dockrill/Bolton) – carried

- Treasurer – Bruce Wright reviewed our current financial position and described it as being reasonably healthy – Motion to receive the report (Ryckman/Dockrill) – carried

- Secretary – nothing to report

9. Unfinished business – none

10. Good of the local – Vicki Rycman expressed her thanks for being able to attend annual convention which had 1700 members in attendance – She also attended the bill 168 training in Belleville – ... and the regional educational in Kingston on bullying & harassment

11. New business – Steve Bolton drew attention to the upcoming May 24th weekend safe boating week – get people to put on their life jackets at Bay Marine on Thursday at 11:00 a.m. to promote the movement for boating safety – the invitation is extended to us

12. Adjournment – 7:53 p.m. (Ryckman/Tay)