

OPSEU LOCAL 420
Minutes
Tuesday, Nov 20th, 2012
Paolo's Trattoria, BELLEVILLE

Members Present: Eugene Tay, Bernie Belanger, Steve Bolton, Diane Malette, Cathy Waite, Eric Heidendahl, Jonathan Lake, Robin Keller, Bridget Ferguson, Dave Stewart, Bruce Wright

Guests:

Regrets: Pat Dockrill, Doug Lafreniere, Wally Rendell

1. **Call to order** – 5:36
2. **Adoption of agenda** – (Keller/Tay) carried.
3. **Set next meeting date** – Tuesday January 15, 2013 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Oct 15, 2012 (Bolton/Keller) carried.
5. **Business arising from the previous meeting** – A faculty member forwarded their SWF to WGM for review – The faculties concerns were addressed and satisfied before the WGM had a chance to meet.
6. **Resignations, Nominations and Elections** – none.
7. **Committee reports:**
 - 7.1 **Health and Safety Committee** – none, the next meeting of the JHSC is scheduled for Nov 28, 2012.
 - 7.2 **College Employment Stability Committee** – none
 - 7.3 **Union College Committee** – The condition of the Parking Lots was addressed. Kirk Fleming informed the committee that Parkside Landscaping had been contracted to fill in the pot holes and that he would follow up with them. John McMahon spoke to the extended hours of operation (8:00am – 6:00pm). John indicated that there is no talk of extending these hours beyond 6:00pm and while he appreciates the challenge it may pose for some faculty – the extended hours are necessary to accommodate scheduling. Robin reminded the committee that consideration for students work schedule, daycare needs and transportation limitation must be factored into the scheduling of early evening classes. Dave spoke to the committee about faculties' concern with the lack of "Lock Down" training. The committee; Karen Cullen in particular was shocked that managers have not taken a more proactive role in ensuring their staff were trained. They asked if they could have some time to investigate this concern and address it at the next UCC meeting. Kirk and Allan addressed the concern about Car Pooling parking spaces – and the lack of any College Policy or consistent communication about the use of these spaces. They commented that the creation of these carpooling spaces is the result of LEED Silver standards – standards which the

College was obligated to meet to secure Ministry funding for the new Skills Centre. Kirk and Allan would like time to review the standards and use them as a framework for a Parking Policy. We asked that these standards be brought to the next UCC meeting so they could be reviewed by the entire committee. (Ferguson/Lake) carried.

7.4 Workload Monitoring Group – none

7.5 Local 421 – none

7.6 Quinte Labour Council – none.

7.7 B.O.G. – none.

8. Officers' reports

8.1 President – A thank you card from Participation Lodge.

- We filed grievances for two retirees from June and have put them in abeyance until Spring. If you have reason to believe that your area needs a full time teacher, please let Eugene and I know. This could be a replacement of PL hours or the need for a FT because of an increase in student numbers.
- We have discussed with Karen Cullen a matter of interest for two new hires. One new hire has completed on year of teaching and will finish an M. ED in December. The second new hire has an M.ED and will complete one year of teaching this December. We asked if their probationary period could/should be reduced to 1 year. The language is unclear regarding the clause.
- It appears that the Provincial Tories will make the public service pay and benefits a political platform for the next election. We must become politicized if we want to keep what we have earned. (Bolton/Heidendahl) carried.

8.2 Vice President – none.

8.3 Chief Steward – Tay provided an update on grievance's still in the system. (Heidendahl/Keller) carried.

8.4 Treasurer – Wright presented a summary report of the local's revenue and expenses dating from Jul 1, 2012 to Nov 20, 2012. (Lake/Bolton) carried.

8.5 Secretary – none.

9. Unfinished business – none.

10. Good of the local – Belanger engaged the Local executive in a trivia challenge. The executive was asked to use the Collective Agreement to answer some skill testing questions – the exercise was well received and generating great discussion.

11. New business – A motion was made that Local 420 donate \$200. To the Health Centre (Tay/Stewart) carried. – The motion was amended to donate \$500 (Ferguson/Waite) carried.

12. Adjournment – (Bolton/Heidendahl) – carried.