

OPSEU LOCAL 420
Minutes
Tuesday, Oct 21, 2014
Paolo's Trattoria, Belleville

Members Present: Bernie Belanger, Mark Durling, Steve Bolton, Jackie Stephens, Cathy Waite, Eugene Tay, Dave Stewart, Jonathan Lake, Bridget Ferguson, Eric Heidendahl, Deirdre Way, Bruce Wright

Regrets: Laurie Nichols

Guest: Cora-Lee Lane Local 421

1. **Call to order** – 5:47
2. **Adoption of agenda** – (Tay /Bolton) - carried.
3. **Set next meeting date** Tuesday, November 18, 2014 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – Motion to approve the minutes June 2014 (Waite / Stephens) - carried.
5. **Business arising from the previous meeting** – none
6. **Resignations, Nominations and Elections** – none
7. **Committee reports**
 - 7.1 **Health and Safety Committee** discussion around lockdown procedure and policy; noted a separate student incident, questions re: who is working on reviewing committee; suggestion: a formal request asking for management for the review of policies and procedures (Wright / Tay) - carried
 - 7.2 **College Employment Stability Committee** – none
 - 7.2 **Union College Committee** – none
 - 7.3 **Workload Monitoring Group** – none
 - 7.4 **Local 421-** still meeting as a employment stability committee, expected budget to be worse next year; 2 layoffs, full-time employees applying for work are not being considered for jobs, 11 grievances - 3 arbitration 8 settled; many part-time replacements (Stephens / Durling) - carried
 - 7.5 **Quinte Labour Council** - still no representative -
 - 7.7 **B.O.G.** – none - rep not here – carried

8. Officers' reports

8.1 President – lockdown incidents, filed complaint with Kathleen Bazkur voluntary agreement, hello/goodbye dinner Nov. 6 please respond to Bernie, DivEx CAAT meeting: Deirdre and Dave attending - (Stephens / Tay) – Carried.

8.2 Vice President – heading to DivEx CAAT meeting with Deirdre (Tay/Wright)

8.3 Chief Steward – update on grievances. (Stephens / Heidendahl) - Carried.

8.4 Treasurer – update on financial picture - (Stephens/Durling) - carried

motion to forgive \$2000 loan to staff 3 years ago; \$ to come out of budgeted amount for assisting others (\$8000) (Heidendahl/Tay) - Carried

8.5 Secretary – attending advanced grievance educational in Kingston - (Heidendahl/Tay) - carried

9. Unfinished business – none

10. Good of the local – none

11. New business –

12. Adjournment – 7:30 (Stephens / Ferguson) – carried.