

**OPSEU LOCAL 420**  
**Minutes**  
**Tuesday, Oct 22<sup>th</sup>, 2013**  
**Paolo's Trattoria, BELLEVILLE**

**Members Present:** Eugene Tay, Bernie Belanger, Cathy Waite, Jonathan Lake, Dave Stewart, Pat Dockrill, Doug Lafreniere, Steve Bolton, Robyn Keller, , Eric Heidendahl.

**Guests:** Gord Wright (Local 421)

**Regrets:** Bruce Wright, Wally Rendell, Deirdre Way, Bridget Ferguson, Diane Malette

1. **Call to order** – 5:38
2. **Adoption of agenda** – (Bolton/Dockrill) carried.
3. **Set next meeting date** – Tuesday Nov 19, 2013 @ 5:30 Caper's, Campbellford.
4. **Minutes of previous meeting** – May14, 2013 (Keller/Heidendahl) - carried.  
Sep 17, 2013 – as amended (Tay/Keller) - carried
5. **Businesses arising from the previous meeting** – Add Gord Wright, president of local 421 to the LEC mailing list. Update the Union Committees to reflect recent changes in membership.
6. **Resignations, Nominations and Elections** - None
7. **Committee reports:**
  - 7.1 **Health and Safety Committee** – Five health and safety related incidents since the last JHSC meeting – three that occurred over the summer and involved work study students, and two in September that involved staff. Jenifer Vincent raised concern about the hand railing on the raised platform in the cafeteria. Kirk Fleming claims the railing meets building code, but Jennifer still believes it still poses a slip, trip or fall hazard. We will continue to look into this matter. Jonathan Lake has completed his Level 1 certification training. The next meeting is scheduled for Oct 30, 2013 (Dockrill/Tay) - carried
  - 7.2 **College Employment Stability Committee** – none
  - 7.3 **Union College Committee** – Mark Kirkpatrick attended the meeting to discuss the concerns around BB9.1 and computers in the classroom. Mark encouraged faculty to inform the Help Desk any time they are having trouble with BB9.1 or any IT equipment. The Help Desk prioritizes and dispatch's support/resources based on correspondence received. As an example: If all faculty are experiencing a fault with BB9.1 but only one or two of them identify the concern to the Help Desk, they will try to repair the issue while maintaining service to the College (very time consuming)

– but if fault is identified by many faculty (10 or more) the Help Desk, will shut the system down – make the repair – and re-launch (quickest solution). Faculty are also asked to inform their manager if they experience a major malfunction. Mark asked that faculty leave the computers in the classrooms turned on. IT routinely updates the computers at night if they are turned off – the update will not run until the next time it is turned on, delaying boot up. Pat Dockrill brought up some concerns regarding facility services – The habitual lack of support and total lack of collegiality with certain individuals in that department is having a negative impact on our students. John McMahon asked for a comprehensive list of concerns from faculty, so he could investigate. Please forward any relevant information to Pat Dockrill. Robyn Keller shared some of the many concerns brought forward by faculty, surrounding the appointment of a Chair to the School of Health, Human and Justice Studies. (Bolton/Tay) - carried

**7.4 Workload Monitoring Group** – none.

**7.5 Local 421** – Follow up on the two failure to post grievances that had been filed, the college has posted one position (welding/mechanical technologist) and the other position is current under review. The College may move this position to continuing education. (Tay/Lake) - carried

**7.6 Quinte Labour Council** – Municipalities matter – QLC will provide training for anyone interested in pursuing municipal election. Ramada Inn is currently on strike. (Tay/Lafreniere) – carried.

**7.7 B.O.G.** – Board retreat was last week the focus was strategic planning. Maureen informed the board that 58 college employees are eligible for retirement. To try and limit any impact to service – they will be investigation some succession planning. International Students continue to be a focus of recruitment. (Heidendahl/Bolton) – carried.

**8 Officers' reports**

**8.1 President** – A meeting was held with Karen Cullen to discuss the new short term disability carrier, Morneau Shepell. They will work with faculty who are sick for more than five days at a time. They are not involved with Long Term Disability claims. Concerns regarding parking where discussed with Kirk Fleming and Karen Cullen – Specifically: turning P8 into another overflow lot for staff on the south end of Kente and the Skills center, designated motorcycle parking in P4 and speed bumps in the area of P6. There has been ongoing discussions about what might happen in Architecture. They have been told that they have been identified in the MoTCU efficiencies plan as they are \$110,000 in the red and their student numbers are not good. To date, John has not been forthcoming regarding that is happening with this program.

Arrangements are being discussed that would allow the faculty of the School of Human Sciences involved with the group grievance to have a voice during the step 1 meeting.

The hello goodbye dinner is scheduled for Oct 30, 1013 at club 213.  
(Waite/Lake) - Carried

**8.2 Vice President** – There has been some backlash from the recent appointment of a Chair in the School of Human Studies. Members of the Union Executive have showed tremendous support for these faculty – by way of group and individual discussions. Despite this support, morale in this school is at an all-time low. (Bolton/Tay) - carried

**8.3 Chief Steward** – Tay provided an update on the status of the current grievances. (Waite/Dockrill) – carried.

**8.4 Treasurer** – none.

**8.5 Secretary** – none.

**9 Unfinished business** – none.

**10 Good of the local** – Collegiality – Cathy Waite acknowledged the supportive actions of one of the Radio professor, which graciously switched classrooms with her Trauma and Loss course that had been scheduled in Alumni Hall. Cathy (and her students) felt the public nature of Alumni Hall, was having a negative impact on the learning environment and asked management repeatedly to have the class reassigned – but to no avail.

**11 New business** – Motion to donate \$500.00 to UFCW (Ramada Inn workers)  
(Dockrill/Bolton) – carried.

**12 Adjournment** – (Heidendahl / Lafreniere) – carried.