

**OPSEU LOCAL 420**  
**Minutes**  
**Tuesday, Sept 17, 2013**  
**Paolo's Trattoria, BELLEVILLE**

**Members Present:** Bernie Belanger, Steve Bolton (Sect'y), Pat Dockrill, Jonathan Lake, Doug Lafreniere, Robin Keller, Diane Malette, Eugene Tay, Cathy Waite, Bruce Wright,

**Guests:** Gord Wright (Local 421)

**Regrets:** Bridget Ferguson, Eric Heidendahl, Wally Rendell, Dave Stewart

1. **Call to order** – 5:28
2. **Adoption of agenda** – (Belanger/Bolton) carried.
3. **Set next meeting date** – Tuesday Oct 22, 2013 @ 5:30 Paolo's Trattoria, Belleville.
4. **Minutes of previous meeting** – no minutes
5. **Business arising from the previous meeting** – none.
6. **Resignations, Nominations and Elections**  
UCC – Bolton nominates LaFreniere – withdrew acceptance  
Keller nominates Dockrill – accept

Representative for Divisional Meeting Oct 26/27, Sheraton Ctr. Toronto

Belanger nominates Lake – accept

Keller nominates Tay - decline

**7. Committee reports:**

**7.1 Health and Safety Committee** – none

**7.2 College Employment Stability Committee** – none

**Union College Committee** – Discussion of Emergency procedures.

Expectation that faculty will review these with students during class.

Management will be asked to remind faculty. Classroom doors can now be locked from inside. If any rooms are discovered missing lockable from the inside capability, please inform Pat Dockrill or Cathy Waite.

Expect fire and lockdown drills in the fall and winter semester

It is felt that training for Blackboard, AODA and similar should be placed on a SWF.

College cannot allow student access to course outlines on Banner. It is felt clarification from the Deans is needed on what should be posted to Blackboard. (Lake/Tay) CARRIED

**7.3 Workload Monitoring Group** – none.

**7.4 Local 421** – 4 Layoff Notices have been given. 2 have been placed. 2 failure to post grievances have been filed. Pre-bargaining sessions begin in November

**7.5 Quinte Labour Council** – Report on Labour Day display at Quinte Mall Fri & Sat. 360 visitors. Workers Help Centre has now re-located to 168 George St. This Centre offers claims and other assistance concerning EI,

WSIB, Employment Standards Act, post-layoff labour adjustment, Human Rights. Local 421 has donated \$300 to the centre to help defray expenses. Accept both 421 & QLC (Dockrill/Malette) CARRIED

Break for dinner at 6:30

It is noted at this time that Bernard reaches the milestone of turning 36 on Saturday. Dockrill agrees to dress in bikini, sing "Happy Birthday Mr. President" and present a cake.

Resume meeting 6:55

#### **7.6 B.O.G. –Officers' reports - none**

- 8.1 President** – Teaching and learning should be noted on the SWF and better defined. The College has contracted with Morneau Shepell to oversee LTD, STD, and back to work. (Wright/LaFreniere) Carried
- 8.2 Vice President** – none. Pat advises she has a copy of the full strategic enrolment documentation.
- 8.3 Chief Steward** – reviewed status of grievances. 5 have finished, one is scheduled, and 2 are holding. (Keller/LaFreniere) Carried
- 8.4 Treasurer** – Wright presented a summary report of the local's revenue and expenses dating from Jul 1, 2012 to June 30, 2013. No significant changes year over year. Possible \$16k surplus. (Bolton/Tay) - carried.
- 8.5 Secretary** – none.

#### **9. Unfinished business – none.**

**10. Good of the local** – Discussion of policy on student participation in formal College Activities and its impact on academia. Possible discrimination with other students who are involved in other activities which offer identical learning value and opportunity. Suggested this issue be brought up with the UCC.

**11. New business** – Lafreniere request for identification of quieter classrooms which do not have sound leaking in from adjacent rooms.

Wright mentioned that QLC/Workers Help Centre are looking for financial support. The Faculty Union will donate \$300. (Dockrill/Keller) Carried

The Faculty Union will donate \$500 Leukemia fundraising marathoner. (Wright/LaFreniere) Carried

The Faculty Union will purchase varsity athletic kits for 3 students who have talent but also have demonstrated financial need. The total cost is \$405. (Dockrill/Lake) Carried.

**12. Adjournment** – 8 pm (Dockrill/LaFreniere) – carried.