



CAATFA

COLLEGES
ACADEMIC
DIVISION



Bargaining information for OPSEU members in the CAAT-Academic Division

Vote **YES** in favour of Strike Action

In keeping with the new CCBA being structured to be more like the Labour Relations Act, OPSEU had taken a progressive move, and produced ballots with the following wording: “I authorize a strike” or “I do not authorize a strike”. That's clear and everyone who casts a ballot understands exactly what they are voting on.

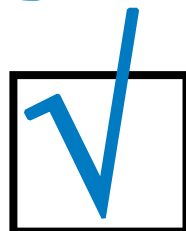
The Council raised an objection to this at the OLRB. In a ruling handed down from OLRB Chair Kevin Whitaker on December 22nd, we were advised of a required wording change in our ballots. The OLRB ruled that the wording for the ballots is to be “I am in favour of a strike” or “I am not in favour of a strike”. This is the same wording used for all previous votes.

In the simplest of terms, no one is ever in favour of strike action. The reality is that unions ask their members for strong strike mandates so that they can bring the power of a confirmed mandate back to the bargaining table. Your bargaining teams have asked you for that mandate in previous rounds of negotiations and you have given it to them.

When you authorize a strike mandate your representatives use that mandate respectfully on your behalf.

Your bargaining team maintains its commitment to negotiating the best collective agreement possible for you.

On January 13, vote Yes



Authorized for Distribution by Ted Montgomery (Chair) and Warren (Smokey) Thomas OPSEU President