



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

Full-time job loss... “maximized”

What will be the impact on employment if 20 per cent of the teachers are “maximized” by the Modified Workload Arrangements?

ANSWER:

There are currently 6,725 full-time teachers delivering about 2,700,000 hours of classes annually. With 20 per cent of the teachers maximized at 648 teaching hours a year, fewer teachers would be required.

If 1,200 teachers (20 per cent of the remaining full-time faculty) work a maximum of 648 teaching hours a year, the balance of work can be done by 4,780 teachers at the current average of 400 teaching hours a year.

So how many teachers are now needed? A total of **5,980** (1,200 + 4,780). **That’s a loss of 745 full-time jobs from the current 6,725 full-time faculty** or 11.1 per cent of the current full-time employees.

On February 10, vote to reject the employer’s offer.

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