



CAAT-A

COLLEGES
ACADEMIC
DIVISION



To: All Faculty
From: Ted Montgomery, Bargaining Team Chair
Date: January 10, 2010
Re: Student Demonstration – January 12

You may have heard that some students are planning to demonstrate their frustration regarding the possibility of a faculty strike. Students have announced a protest walkout on January 12th.

While it is uncertain who or how many students might take part in such a walkout, we want to encourage all teachers to respect any such student actions. It is their democratic right. Please make whatever accommodations are possible for those students so that any disruption to their studies is made up and that they are not penalized academically.

We believe that the withdrawal of participation in normal activities in an effort to effect change is a legitimate and realistic choice – one for which students should not be punished or chastised.

Please do what you can to see that students are informed of the issues and the faculty's desire for a negotiated settlement. The faculty negotiating team has neither issued ultimatums to the Colleges nor walked away at any time from bargaining. The strike vote is the direct result of the Colleges breaking off further talks on November 12, cancelling the normal continuation of the existing contract, and imposing their own unilateral terms and conditions of employment.

The faculty remain hopeful that a strike vote will result in a negotiated settlement as has been the result on 9 of 12 occasions.

Thank you,

Ted Montgomery, for the bargaining team