



# CAAT-A

COLLEGES  
ACADEMIC  
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

## **Partial-Load: The numbers are growing...**

# **This time, there MUST be gains!**

Since 2006, the number of partial load faculty in the colleges has grown by nearly 1,000 teachers. Now, nearly 4,000 out of a total of 10,100 are partial-load, or nearly 40 per cent. In 1996, **less than nine per cent** of the 7,386 faculty were partial-load.

The union strongly believes that partial-load teachers must be treated better. The union also believes there should be more full-time faculty jobs in our colleges.

Union demands passed at membership meetings at all 24 colleges identified several specific improvements that need to be made for partial-load teachers. These include:

- credit for student numbers, preparation, evaluation, and assigned complementary functions
- earnings based on full workload, not just teaching hours
- one-year consideration as an internal candidate for full-time positions
- recall rights based on seniority if your job is re-opened in a later semester

The colleges offer has **NOTHING** specific to improve conditions for partial-load. The union team has told the Colleges directly across the bargaining table that there must be some improvements for partial-load in this contract – the union will not agree to an offer that has nothing specifically for our partial-load members.

## **If you are a partial-load teacher, this is your opportunity to make gains...but only if this current offer is rejected.**

# **On February 10, vote to reject the employer's offer.**

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