



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

Colleges' offer will hurt quality

Students know that faculty care about the quality of education they receive. This is reflected in the classroom and in the amount of time students spend with faculty getting out-of-class assistance. It is also reflected in the student surveys that consistently show that students believe faculty are concerned with providing the best quality service.

The existing workload formula, with its reasonable workload limits, was put in place in 1985 to improve the quality of learning.

The Workload Task Force, created to study the colleges, made recommendations to modernize and improve quality through actions that would help faculty to best meet their students' needs. In 2009 the colleges agreed to those recommendations. But now the Colleges are proposing changes that ignore the key recommendations of the Task Force...changes that will hurt students.

The Colleges' proposals to remove the workload formula and most of its limits for 20 per cent of teachers will lead to bigger classes, less time for out-of-class assistance to students, and less time for faculty to prepare their classes and evaluate their students' work. This is in direct opposition to the Task Force recommendations. Rather than modernize and improve quality, the Colleges' proposals will damage quality education now...and for a long time to come.

College students are our future. Now is the time to act.

**On February 10,
vote to reject the employer's offer.**

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