



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

“Final” may not be final...

Let’s see their real best offer

Contract offer rejection votes are nothing new. Nearly every round of bargaining has one...but usually only one. In the past, the offer has improved after the rejection vote.

Will the offer get better? We say yes. The Bargaining Team believes that the Council has not yet tabled their best offer.

In the give and take of bargaining, parties will often say they have gone as far as they will go. Rejection of the other side’s position is commonplace. The Council and the Union move back and forth in this manner many times, and positions change often, before an agreement is reached.

This management offer is similar to other past rejected offers. There is *some* money in the offer, a few negotiated improvements, but also some **major** concessions and some **very big** missing pieces.

On February 10, tell the Colleges they CAN do better.

Vote to reject the employer’s offer.

Authorized for Distribution by Ted Montgomery, Chair, and Warren (Smokey) Thomas, OPSEU President

