



CAAT-A

COLLEGES  
ACADEMIC  
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

**Employer says “flexibility.” What they really mean is**

# **No limits on workload**

The key issue in this round of bargaining is workload improvement. The cornerstone of our position is a unanimous joint report of the Workload Task Force, which spells out clearly that flexibility must not be used to increase workloads.

The Colleges are ignoring those recommendations. Instead, they want “flexibility” to deal with workload issues. What they aren’t telling you is that “flexibility” means there will be NO limits on workload.

This does nothing but harm to the quality of our college education system. The Task Force clearly saw that possibility, and has recommended specific safeguards.

The Colleges are introducing an alternative system that erodes the workload formula. Their intention is to expand that system until the workload formula is completely gone. This is a planned and deliberate attack on all college faculty.

This is NOT a step forward in improving our college system. It is a giant step BACKWARD...and the Colleges want you to accept it.

**On February 10, say no to workload takeaways.**

**Vote to reject the employer’s offer.**

Authorized for Distribution by Ted Montgomery, Chair, and Warren (Smokey) Thomas, OPSEU President

